



## CLARK COUNTY SCHOOL DISTRICT NEWS RELEASE

***For Immediate Release***

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### **CCSD and CCEA reach tentative memorandum of agreement for instruction model**

*MOA will be important step for students in Pre-K through third grade to  
return to potential face-to-face instruction*

**LAS VEGAS** - The Clark County School District (CCSD) and the Clark County Education Association (CCEA) announced a tentative Memorandum of Agreement (MOA) that will be an important step for students in grades pre-kindergarten through third grade to return to a potential face-to-face instructional model in 2021 at the appropriate time, while maintaining health and safety guidelines.

The intent of the MOA is to attempt to eliminate, or at least minimize, the adverse effects of the COVID-19 pandemic on the social-emotional and physical well-being of CCSD students.

"The Board is aware of the concerns educators and families have about returning to school campuses," said Board of School Trustees President Lola Brooks. "In January, Superintendent Jara and his staff will present the Board with a transition plan, which may include some form of potential face-to-face instruction. An agreement with our educators is a necessary step before a constructive conversation can be held and I appreciate the willingness and progress of all parties involved."

Superintendent Jara and District staff will present elements of the MOA and a proposal for a phased transition to potential face-to-face instruction to the Board of School Trustees at a meeting on Jan. 14, 2021.

"This agreement with the Clark County Education Association lays the groundwork for reopening our schools to potential face-to-face instruction in the new year," said CCSD Superintendent Dr. Jesus F. Jara. "This pandemic has taken a toll on the emotional and educational needs of our children and it is time for us as a community to rally around this opportunity to return our students and educators to the classroom."

"CCEA believes reaching this agreement is a step in the right direction for our students and front line educators. Given the challenges with COVID-19, there is no perfect path to reopen. However, through collaborating with CCSD we think this agreement allows

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us to jointly determine the best steps to take for our students to achieve an education,” said CCEA President Marie Neisess.

The MOA includes safety protocols and standards based on guidance from the Southern Nevada Health District (SNHD) and the CDC including:

- Daily symptom screening
- Monthly COVID-19 testing
- COVID-19 contact tracing
- Providing Personal Protective Equipment (PPE) to all employees
- Strict and thorough classroom and building sanitation

Additionally, CCSD will prioritize any telecommuting requests for teachers who are members of a "vulnerable population" as defined by the State of Nevada's Declaration of Emergency Directive 021, Phase 2 Reopening Plan, Sections 5 and Section 6.

The District has been working closely with Southern Nevada Health District officials throughout the pandemic and will continue to do so to safeguard the health and safety of students, families and employees.

“As schools reopen for in-person instruction, the Southern Nevada Health District will provide support through testing, strategies to reduce the risk of disease transmission, and ongoing prevention activities. Safely reopening our schools is a public health priority for our whole community and in the best interest of our students' health and well-being. We will work closely with the school district to promote healthy behaviors, monitor for disease transmission and the appropriate response, and to maintain a healthy environment for the students, teachers, and staff,” said Southern Nevada Health District Acting Chief Health Officer Dr. Fermin Leguen.

Superintendent Jara also announced that employees whose job responsibilities can be fulfilled remotely will continue to telecommute through at least January 15, 2021 in compliance with the Governors' Stay at Home 2.0 recently updated orders.

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