

For Immediate Release

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CCSD Board of School Trustees meeting recap

Trustees approve new agreement with CCSD Police Department officers

LAS VEGAS – Agenda Item 6.02 - Approval of the 2019-21 Negotiated Agreement with the Police Officers Association of the Clark County School District

The Clark County School District (CCSD) Board of School Trustees unanimously approved a memorandum of agreement with the Police Officers Association of the Clark County School District (POA) covering the 2019-21 school years pending the ratification from the members of the POA.

The agreement includes:

- A 3% adjustment to the salary tables to increase the salaries of all employees.
- A 6.9% salary increase for employees placed in a position of more responsibility by the Chief of Police and pursuant to CCSD policies. An example will be if a normal officer is asked to be a K-9 handler or a training officer.
- A 4% increase in both years in CCSD's contribution to monthly health insurance premiums.

To view documents related to the agreement, [click here](#).

Agenda Item 3.01 - Focus: 2024

Trustees received a report on the five-year strategic plan, Focus:2024, efforts to reduce the general fund impact caused by safety concerns resulting in injury or damage, increase the number of completed safety assessments, and decrease the number of worker's compensation claims with five or more days away from work.

The measure will be closely monitored and modified to continue to address the primary causes of loss that can be attributed to safety issues. The Worker's Compensation staff has developed a new Transitional Return to Work program to decrease the number of employees that miss five or more days of work after a work-related injury. Currently 18% of all claims have five or more days away from work. The new Transitional Return to Work program aims to reduce the amount to the five-year goal of 15%.

To view the document related to this agenda item, [click here](#).

Agenda Item 6.04 - EthicsPoint Incident Management System

The Board of School Trustees approved the purchase of EthicsPoint, an incident management software system and hotline, that will allow employees to easily and confidentially report any issues or instances of misconduct. The EthicsPoint system is designed for employees to report any possible violations of CCSD policies and regulations or other concerns that they may have within the District. With the use of the EthicsPoint system, employees will have the ability to file confidential and anonymous reports via the telephone or the Internet.

To view documents related to the item, [click here](#).

Agenda Item 4.49 - Agreement Between CCSD and Project 150

Trustees approved a memorandum of understanding with Project 150 to provide year-long food, clothing, hygiene items and school supplies to high school students. The goal of the agreement is to reduce barriers for attendance and increase success. Project 150 is a 501(c)(3) non-profit serving the needs of homeless, displaced and disadvantaged high school students throughout Southern Nevada. The agreement covers the remainder of the 2019-20 school year.

To view documents related to the item, [click here](#).

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