


*Office of the Superintendent*  
*INTEROFFICE MEMORANDUM*

**DATE:** March 28, 2019  
**TO:** Board of School Trustees  
**FROM:** Jesus F. Jara, Superintendent of Schools   
**SUBJECT:** 2019-2020 Tentative Budget

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Today, the Clark County School District (CCSD) released its tentative budget for the 2019-2020 school year. We will present this tentative budget to you at your work session on April 3, 2019. By law, the Board of School Trustees must approve CCSD's final budget by the end of May.

Together, as the leaders of CCSD, we have stated a shared desire to continue providing employee salary increases to attract and retain the highest-quality candidates to serve our students. The governor agrees and has said that increasing employee salaries ranks as one of his top priorities.

As it stands, this proposed budget does not include funding for employee increases. Law requires that I present you with a balanced budget, and salary increases would require either new funding or cuts to existing services that deserve serious public discussion.

It is my intention, therefore, to work with you on a transparent process to develop and consider options that would allow us to give teachers and other staff salary increases. I will present details of that plan in the coming weeks. Further, I am committed to working with the Governor's office and Speaker Jason Frierson to identify potential solutions.