

For Immediate Release

Feb. 28, 2019

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CCSD Board of School Trustees meeting recap

Trustees approve five-year strategic plan for district

Board agenda item 5.01 - Clark County School District (CCSD) Five-Year Strategic Plan, Focus: 2024

LAS VEGAS - Trustees voted unanimously to approve the strategic plan for CCSD, [Focus: 2024](#), which outlines a plan to achieve the goals laid out by the Board of School Trustees for CCSD over the next five years. These goals include:

- All CCSD schools will be rated three stars or higher on the Nevada School Performance Framework
- At least 90 percent of CCSD students will graduate from high school college and career ready

The Focus: 2024 strategy is based around the theory of action that “the only way we will transform our system and provide the educational experiences our students deserve is to recruit, support and retain the people who help us thrive,” Superintendent Dr. Jesus F. Jara said. “Our people drive our success. In order to realize this plan, we must commit to attracting, growing, retaining and rewarding our people.”

“Our core business is student success,” Jara said. “This is why we all have jobs. We have jobs so that children can learn. We are intent on providing students with equity, accessibility and rigorous instruction, and we will hold ourselves accountable to meet our goals.”

Trustees said they appreciated the plan as a first step toward outlining clear goals to increase student achievement. “It’s a step in the right direction because it provides a blueprint for the community, the Board and the District,” said Board of School Trustees President Lola Brooks.

Trustees also asked the Superintendent to continue to keep them and the community informed on the progress on the plan.

“This is a living breathing document that will evolve, and we will course-correct,” said Trustee Deanna Wright.

Board and Superintendent Communication: Make-up day for February 22 inclement weather day

Jara also updated the Board that he is recommending March 22 to serve as the make-up day for the day of instruction lost on Friday, February 22. The Trustees expressed support, and

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final approval will be on the March 14 agenda. March 22 is currently an “unassigned” day on the calendar approved by Trustees, meaning it was a day when administrators and some support professionals were scheduled to work, but most licensed employees and support staff directly working with students were scheduled to be off.

Board agenda item - 3.01 Chinese Guest Teacher Program

The Board of School Trustees voted unanimously to approve this program, which is designed to assist U.S. schools in developing Chinese language and culture study programs, and to promote international exchange between the U.S. and China. In a partnership with the College Board and Hanban, CCSD is one of only five K-12 Confucius Institute programs in the world.

As a Confucius Institute, CCSD receives priority in the [Chinese Guest Teacher Program](#). The program runs from July 1, 2019, through June 30, 2020.

Board agenda item 4.03 - Waiver of Timeline Within the Clark County School District Board of Trustees Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment

Trustees voted unanimously to provide a waiver of up to three months for timelines noted within the board’s Governance Policy B/SL-5: [Formative Superintendent and Board Performance Assessment](#). The waiver will allow the board and superintendent to align necessary Governance Policies with the CCSD Five-Year Strategic Plan, Focus: 2024.

Board agenda item 5.02 - Employment Agreement - Region Superintendent; and Board agenda item 5.04 - 5.04 Employment Agreement - School Associate Superintendent

Trustees gave unanimous approval of an [employment agreement](#) with [Karla Loria](#), who will serve as a region superintendent with CCSD. Dr. Loria joins CCSD from Harrison School District Two in Colorado, where she served as the human capital officer and student support officer.

Trustees also unanimously approved an [employment agreement](#) with [Samuel P. Scavella](#), assigned as school associate superintendent. Dr. Scavella has been serving as the principal at Glenville High School, in the Cleveland Metropolitan School District.

For more information about CCSD, visit www.ccsd.net.

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