

***For Immediate Release***

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## **CCSD Board of School Trustees meeting recap**

*Trustees approve teacher retention measures*

### **Board Agenda item 5.08 -Three-year Pilot Program - Teacher Recruitment and Retention**

The Board of School Trustees voted unanimously to approve a Memorandum of Agreement between the Clark County Education Association and the Clark County School District involving teachers who work eight middle schools identified by the state as needing improvement. These schools also typically have multiple vacancies each year.

From Aug. 2019 through June 2022, teachers at the schools could be eligible to receive \$10,000 in recruitment and retention supplemental pay. They could also be eligible for an additional performance supplement of \$5,000, based on student outcomes. Additional details will be worked out between the district and the teachers association.

The supplemental pay will not impact the district's general fund and will be funded through federal grant money.

Superintendent Dr. Jesus F. Jara said, "This is the first step in a collaboration to support our neediest kids."

### **Board Agenda items 5.01 - 5.02**

Trustees voted unanimously to approve the reconstitution of 100 Academy of Excellence Elementary School and Middle School, which is a CCSD-sponsored charter school. This action, to take effect in the 2019-2020 school year, was taken due to the school's deficiencies under [Nevada Revised Statutes \(NRS\) 388A.330](#).

Reconstitution consists of replacing the charter school's governing body with a new one in an effort to improve the school's academic performance.

Trustee Linda E. Young said, "We all agree the bottom line is for student success. We have a responsibility as the adults to make sure students succeed, and if there are academic issues that have not been addressed, then we have to step up to the plate."

### **Board Agenda items 5.03 - 5.04**

Trustees also voted unanimously to approve the reconstitution of Delta Academy Middle School and High School, which is a CCSD-sponsored charter school. The action, to take effect



in the 2019-2020 school year, was taken due to the school's deficiencies under NRS 388A.330.

Trustee Chris Garvey said, "I'd rather see this school go into a receivership rather than it being shut down."

### **Board Agenda item 5.05 - Qualitative Budget Forecast Update**

Chief Financial Officer Jason Goudie provided trustees with the [qualitative budget forecast update](#) for fiscal year 2019. This is one of his regular reports on the budget to Trustees. The amended final budget has an ending fund balance of \$45.8 million. The ending fund balance is CCSD's primary reserve in case of an emergency. CCSD still anticipates an unassigned ending fund balance of 1.75%, which would cover less than three days of operations for the district.

### **Board Agenda item 5.06 - Supplemental Legislative Platform**

Trustees voted unanimously in support of the supplemental legislative platform for the 80th regular session of the Nevada Legislature, which begins in February. The supplemental legislative platform gives the Board of School Trustees a chance to take a stance on issues that may arise during the legislative session - but are not part of the district's main legislative [platform](#) that was passed in December.

The board's "[Where We Stand](#)" document addresses five major areas that could arise during the legislative session related to:

- Rich and rigorous instruction
- Increasing human capital
- Efficient operations and finance
- Improving teaching conditions
- Oppositions to proposals including unfunded mandates

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