

## The Nevada Association of School Boards Presents 2018 Awards and Elects New Officers

On Saturday evening, November 17, at its Annual Conference held in Las Vegas at the South Point Hotel Casino & Spa, the Nevada Association of School Boards recognized the achievements and contributions of school boards, school trustees, teachers, administrators, educational advocates, and others from across the state. In addition, the Association elected new officers for 2018-2019.

**2018 Awards and their recipients include:**

### **SCHOOL BOARD ADMINISTRATIVE ASSISTANT OF THE YEAR**

*This Award recognizes the vital role that board secretaries and other support staff play in working behind the scenes with local school board members and superintendents to facilitate board decision-making and activities to improve student achievement, extend family engagement, and enhance community awareness.*

#### ***DEBRA SHYNE, Board Administrative Assistant, Churchill County School District— Nominated by the Churchill Country School District Board of Trustees***

**Debra Shyne** is currently the Executive Secretary and the central nervous system of the Churchill County School District. She serves two masters, the Board of Trustees and the Superintendent, and does an excellent job of balancing both—not an easy task. She excels in her responsibilities with ease and efficiency. She is highly organized, intelligent, dependable, trustworthy and has exceptional technical knowledge and skills with computers—our very own tech guru. The saying around the District office goes, “If you need help, ask Debra.” The Churchill County School District lucked out with the absolute best administrative assistant imaginable. Observe her in any setting (board meeting, superintendent’s meeting, leadership training meeting, negotiations meeting, policy meeting, researching, and providing technical support) and you will see she is always prepared, organized and always spot on point. Her job is demanding and stressful, but you would never know it to observe her. She is a joy to be around and we are very grateful to have her at Churchill County School District.

### **DIRECTOR OF THE YEAR**

*This Award recognizes the consistent, effective communication skills demonstrated during meetings of the NASB Board of Directors as well as promotion of leadership skills and strategies for recognizing and rewarding student, administrator, educational staff, school, and district achievement.*

#### ***LAUREL CROSSMAN, NASB Director, Carson City School District—Nominated by the Carson City and Lyon County School District Boards of Trustees***

As with all of her NASB duties, **Laurel Crossman** has approached her Director’s assignment with the intent of fully representing Nevada children’s educational needs. She has served on many committees within NASB including the Nomination and Awards Committee, Training and Professional Development Committee, and the

Audit Committee. Her insightful review and input to the Audit Committee led to significant changes in the process which helped to close an existing loophole and contributed to the enhanced transparency of the process. During the last 2 ½ years, she has served as NASB's representative on Nevada's English Mastery Council. This Council plays a vital role in Nevada's English Language Learner (ELL) program, reviewing and making recommendations regarding licensing requirements for teachers, instructional practices and policies for the state and individual districts, and standards and curriculums. In the annual review of all the districts' ELL policies, Ms. Crossman's skill with policy detail, mastery of the language, and adroit observations were all well received and contributed to the successful conclusion of the work. She has a proven track record of proficiency and success in her work.

### **DISTRICT LEVEL ADMINISTRATOR IMPACTING STUDENT ACHIEVEMENT**

*This Award category recognizes the invaluable service provided to Nevada's children by professional school administrators who work at the district office and who impact learning and achievement.*

#### ***PHYLLIS DOWD, Business Services Director, Churchill County School District— Nominated by the Churchill County School District Board of Trustees***

**Phyllis Dowd** exemplifies Churchill County School District's mission of providing all students access to best educational practices. She has been involved with and provided significant contribution to several state fiscal committees. Through her involvement with these committees, she has significantly improved the ability of public school districts across Nevada to strive for the best possible educational environments for their students. In addition to her expertise in education fiscal management, she fully understands the importance of being involved with legislative affairs. She provides input to the Legislative Committee on Education and shares with school trustees information from the Committee for their consideration and possible input to our political representatives in the Nevada Legislature. Ms. Dowd also spreads her knowledge of education statewide through her involvement with the Association of Government Accountants and the Government Financial Officers Association—providing education to other finance officers about how the state supports education via the unique Nevada Plan and the Distributive School Account. Locally, she has been at the forefront of improving student performance through sound budgeting district-wide.

### **EXECUTIVE DIRECTOR AWARDS**

**The Executive Director has latitude in determining the criteria for these Awards, so criteria sometimes change from one year to the next. For the 2018 Awards, each is focused upon an individual who is termed out this year. In other words, each has served twelve years as a school trustee. That means these individuals have collectively served 48 years as trustees. For all four, they became involved with NASB early in their careers as school trustees. These awards recognize the special contributions of their service to NASB and students in Nevada.**

The **FIRST** Executive Director Award was presented to **Pete Mangum**, a school trustee who served eight years as a Director for the Nevada Association of School Boards. In addition, he has been a driving force in his District's school safety initiatives. This is just one way he has demonstrated his concern for students. Mr. Mangum has worked with administrators, local law enforcement and first responders in staging mock disaster drills (active shooter, earthquake, chemical spill, for instance) in order for them to review and reform the District's safety plan. He has worked closely with the JAG students at White Pine High School in developing a

food pantry for kids in need—no questions asked. There is a rumor in Northern Nevada that Mr. Mangum has even gone into classrooms to teach art. We know it is not a rumor that he has played a key role in career and technical education across Nevada. Throughout his service on the NASB Board of Directors, Mr. Mangum didn't say much in meetings, but when he spoke, everyone listened.

The **SECOND** Executive Director Award was made to **John Mayer**, a gentleman whose entire adult life has revolved around serving the children of Washoe County. He served as a teacher, a coach, a principal, and a mentor to many aspiring administrators before retiring from Washoe County School District in 2000. Then he served the City of Sparks as an elected official. When he was elected as a school trustee twelve years ago, Mr. Mayer welcomed the opportunity to serve as a Board Liaison to the School District Student Advisory Board, a role that he deeply enjoyed as it allowed him to listen to the concerns and suggestions of student leaders from District high schools who provide input, ideas, and advocacy to the Board. In addition to all else that he has done—including visiting each school in Washoe County at least once a year—he has served many years on the NASB Board of Directors. He has filled that role with honesty and integrity, with a perspective that reflects his longitudinal and statewide perspectives and with long-standing archival knowledge of the Nevada Legislature, Nevada school districts and school boards, Nevada families, and Nevada politics.

***The third and fourth Executive Director Awards were presented to two trustees who have each served more than a decade on the NASB Board of Directors and Executive Committee. In other words, they have been involved in the sustained growth of NASB for almost their entire years of service as trustees and, importantly, they have contributed to the many successes NASB has achieved over those years.***

This **THIRD** Executive Director Award was made to **Lori Hunt**, a trustee who has shown how to welcome new trustees to her Board with friendliness, grace, respect, and helpful guidance while demonstrating the importance of being a role model for others. She is always prepared. She is attuned to nuance as well as to the fundamentals. She is always willing to answer questions from her colleagues. There is a rumor in White Pine County that even people with whom she may have disagreed over the years consider her a friend. Certainly, Ms. Hunt has been a friend to everyone who has ever served with her on NASB governance teams. During her time on the Board of Directors and Executive Committee, she has always been among the first individuals to offer her help for whatever had to be done. If there is a quote about always being willing to help others, that quote is based on her generous, supportive behavior. Several years ago after hearing a presentation about School Trust Lands, this trustee became involved with NASB's effort to work through the many challenges presented in an effort to expand Nevada's School Trust Lands. Ms. Hunt is now serving as the President of Advocates for School Trust Lands and will continue doing that work after her term ends as a trustee in the White Pine County School District.

The **FINAL** Executive Director Award was presented to **Carolyn Edwards** who has brought her substantial, thoughtful analysis and statewide perspective to the considerations of the Board of Directors and Executive Committee. On her own Board, she has been instrumental in refining how trustees monitor the identified goals of the superintendent and ultimately the achievement attainment of students in that District. Ms. Edwards can be counted on to serve thoughtfully and engage in active listening, while remaining focused on the big picture of student achievement. She is dedicated, respected and not afraid to ask tough questions. In addition to the work on her own Board and with NASB, she has also served as a member of the Nevada Interscholastic Activities Association Board of Control. She served as President of the Nevada Association of School Boards in 2012, President Elect in 2011, Vice President in 2010, Legislative Chair in 2009, and on the Board of Directors since 2008. During her year serving as NASB's President, she visited each school board in the state and frequently visited at least one school during those travels. Even when faced with a huge personal loss, she

courageously continued her commitment to service as a school trustee and with NASB. Ms. Edwards has been tireless in her service to Clark County students and NASB—no matter the challenges that have come her way.

### **K-12 ADVOCACY ORGANIZATION OF PUBLIC EDUCATION**

*This Award recognizes the invaluable service provided to Nevada’s children by an organization or community group advocating on behalf of K-12 public education.*

#### ***The NYE COMMUNITY COALITION—Nominated by the Lincoln and Nye County School District Boards of Trustees***

**The Nye Community Coalition** has excelled in its capacity to assist and support public education in Nye, Lincoln, and Esmeralda Counties--as well as in other rural counties in Nevada. The organizational can- and will-do attitude has led to a cohesive relationship that is dependable, forthright, sustainable and growing. Under the direction of Stacy Smith, the organization supports each individual community in the expanses of Nye, Lincoln, and Esmeralda Counties with the commitment to improve the environment for all citizens. The Nye Community Coalition provides activities and support for programming from pre-kindergarten through post-secondary education, from social emotional support to community services for youth leadership, trainings that support a safer environment, trainings that support students in need of assistance, parenting classes, food assistance, social workers in schools, Ages and Stages screeners to determine the developmental progress of young children, Back-to-School Fair where medical screenings and vaccinations take place for all children, Signs-of-Suicide screenings, and Remote Area Medical (RAM). From pre-K to seniors, from social emotional assistance to community events, this advocacy organization is always there to engage the community and improve the way of life for every citizen.

### **INDIVIDUAL SCHOOL BOARD MEMBER OF THE YEAR**

*This award recognizes the consistent use and development of effective boardsmanship skills and acknowledges productive involvement in raising the level of community support for schools and the promotion of leadership and successful practices which improve student achievement while advancing the course of public education in the community, the district, or the state.*

#### ***THAD BALLARD, Trustee, Elko County School District—Nominated by the Elko County School District Board of Trustees***

**Thad Ballard** will be completing twelve years of service on the Elko County School District Board of Trustees in December, with eleven years as the Board President. As a school trustee, he has continuously proven his ability to contribute to the successful governance of the District. He is adept at fostering collaborative relationships and engaging the community and school district stakeholders, something that has generated a high level of respect for the District and all of its related initiatives. He was also appointed by the Governor to represent NASB on the Nevada State Board of Education. In so doing, he provided valuable input on state initiatives including the ongoing development and implementation of the Nevada Academic Content Standards, Nevada School Performance Framework, and Performance Standards for Teachers and Administrators. Mr. Ballard has routinely demonstrated his commitment to the successful operation of the Elko County School District Board of Trustees, the advancement of k-12 public education across the state, and ongoing professional development through participation in state and national school board training.

## **INNOVATIVE EDUCATORS OF THE YEAR**

*This Award recognizes the invaluable service provided to Nevada’s children by those individuals who demonstrate their leadership by promoting and implementing innovative programs designed to improve student achievement.*

### **SARAH LOBSINGER, Implementation Specialist, and JENNIFER CHANDLER, American Government Teacher, Carson City School District—Nominated by the Carson City School District Board of Trustees**

During the recent “refreshing” of the District’s Strategic Plan, an objective was proposed to “grow your own teachers” in response to the current teacher shortage. **Sarah Lobsinger and Jennifer Chandler** quickly developed an idea to introduce some of Carson High School’s very best students to the idea of choosing public education as a career pathway. They approached their principal for permission to work with the University of Nevada, Reno (UNR) to provide a dual-credit course as an elective. Soon, UNR and Carson High School offered the dual-credit introductory education course EDU110 for Carson High students interested in pursuing careers in education. Students in the course visited different schools to observe classrooms, partnered with teacher leaders to learn instructional strategies, developed and delivered lesson plans, wrote research papers on current topics in education and learned what it takes to become an educator. The interest and enrollment numbers for the course continue to grow, from 15 the first year the course was offered, 2017-2018, to an anticipated 56 students registered for the course next year. Their work has opened doors for Carson High School students about the importance of pursuing a career in teaching.

## **NASB Media Award for Outstanding Education Reporting in a Print Journalism Format**

To recognize the role of media representatives in print journalism when consistently outstanding reporting occurs and the media representative demonstrates excellence in these areas:

- ✓ Working to get to know the board president, superintendent, and district communication director, as well as the district’s mission, goals, and strategic plan;
- ✓ Reporting school news in a fair, accurate, and balanced manner;
- ✓ Maintaining a policy of “no surprises” by always giving school officials the opportunity to comment on information to be aired or published;
- ✓ Providing a high profile to positive news about school and district accomplishments; and
- ✓ Visiting schools.

### **PHILLIP BRADY, Educator and Journalist—Nominated by the Carson City School District Board of Trustees**

**Phillip Brady** has been a teacher at Carson High School (CHS) since 2001. His skills in teaching English and Journalism provided the perfect skill set for the local newspaper, **The Nevada Appeal**, to recruit him to write a weekly feature article called “Senator Square” (named after the common area at Carson High School). While both CHS and District news are always found in “Senator Square,” the weekly feature focuses on current students, staff, and happenings at CHS. Each feature is chocked full of student names, photographs, stories and activities plus upcoming events. Individual accomplishments and stellar performances are all reported in a fun and lively way. The “Senator Square” is a favorite of students, alumni, and community members and

always the place to learn what’s happening at Carson High School. The Board’s nomination form states that “we are fortunate to have such a dedicated educator serving our students and community.”

### ***NASB Media Award for Outstanding Education Reporting in a Television, Radio, or Online Journalism Format***

To recognize the role of media representatives in television, radio, or online journalism when consistently outstanding reporting occurs and the media representative demonstrates excellence in these areas:

- ✓ Working to get to know the board president, superintendent, and district communication director, as well as the district’s mission, goals, and strategic plan;
- ✓ Reporting school news in a fair, accurate, and balanced manner;
- ✓ Maintaining a policy of “no surprises” by always giving school officials the opportunity to comment on information to be aired or published;
- ✓ Providing a high profile to positive news about school and district accomplishments; and
- ✓ Visiting schools.

### ***ANYA ARECHIGA, Entravision—Nominated by the Washoe County School District Board of Trustees***

**Anya Arechiga** is the only full-time reporter for her station in Northern Nevada and is solely responsible for gathering news in that area. She understands that education is one of the most important concerns of her viewers and she covers the school district on a regular basis. Ms. Arechiga brings a deep and abiding sense of integrity to her work every day, on every story. From complicated stories about Board meetings, votes, and subsequent effects on students and staff to day-to-day coverage of activities in Washoe schools, the Board of Trustees nomination form states that “we can always depend upon her to present a balanced and fair story.” In a diverse school district where more than 40% of students identify as Hispanic, the Board relies upon her to convey accurate, timely information to its Spanish-speaking families via the broadcast medium. Through her news gathering skills, Ms. Arechiga has developed a two-way conversation between the District and its Spanish-speaking families—serving as the single most valuable source of accurate information in the media for these students and their families. The nomination form concludes, “We consider ourselves truly fortunate to work alongside her every day.”

### ***NEW SCHOOL BOARD MEMBER OF THE YEAR***

*This award recognizes the dedicated service of Nevada’s newest school trustees. School boards may nominate members in their first term of service.*

### ***BRIDGET PETERSON, Trustee, Lyon County School District—Nominated by the Lyon County School District Board of Trustees***

Volumes could be written on why **Bridget Peterson** deserves to have this award, based on the hard, meticulous, thorough work that she brings to the way she carries out her elected duties as President of the Lyon County School Board. She always comes to meetings well prepared, having taken the time to read every aspect of the agendas and supporting documents. When there are items about which she has questions, she takes the time to call the superintendent and district staff in advance of the meetings to ensure she has a

proper understanding of items before acting on them. Ms. Peterson’s cheerful demeanor coupled with her willingness to learn has quickly made her a quality leader and someone the rest of the Board looks to for advice. She also attends the training workshops provided by NASB and recently completed the Certified Public Officials (CPO) Program. Perhaps one of her greatest gifts to the students and staff of LCSD is that she has now twice taken the time to visit every single school and do video interviews with select students and staff. From these, she has created a moving video that totally inspires LCSD staff during All-Staff Celebrations.

### **SCHOOL ADMINISTRATOR OF THE YEAR**

*This Award category recognizes the invaluable service provided to Nevada’s children by professional school administrators. Determinations are based on multiple factors including length of service, school improvement and student achievement, unique contributions, effective professional development strategies for educational staff, innovative and successful practices which have resulted in increased student achievement in the school, district, or state.*

#### ***MICHELLE LEWIS, School Administrator, Carson City School District—Nominated by the Carson City School District Board of Trustees***

**Michelle Lewis’** career demonstrates her passion for Career and Technical Education (CTE). She developed and coordinated the Western Nevada College Tech Prep Program from which most of the current Career and Technical programs in Northern Nevada have been formed. As the instructional leader over Carson High School’s CTE department, she thoroughly analyzed state and industry trends to help identify school-wide goals that support state and local economic growth. Under her leadership and guidance, the CTE department has created a comprehensive five-year plan that has driven the addition of several new CTE pathways for Carson City students, including: Information Technology, Engineering, Manufacturing, Certified Nursing Assistant, and Phlebotomy. This year, 97.15% of Carson City High School’s CTE students passed the State’s Workforce Readiness Exam as a result of Ms. Lewis’ leadership. Her advocacy and dedication for Carson High School, its students and staff, and its Career and Technical Education programs have been outstanding and made a positive impact on the lives of many students.

### **SCHOOL DISTRICT EMPLOYEE MAKING A DIFFERENCE**

*This Award category recognizes the invaluable service provided to Nevada’s children by employees who often work behind the scenes to impact learning and achievement.*

#### ***RICHARD EVANS, Educator—Nominated by the Churchill County School District Board of Trustees***

**Richard Evans** just completed a distinguished twenty-nine year teaching career at Churchill County School District where he created an exemplary automotive technology program. This program has been a flagship for high school automotive technology programs in Nevada. During his tenure, Mr. Evans and his students won a multitude of awards on the state and national levels. It should be noted that while many auto instructors in Nevada and across the nation hand-picked their competition teams and trained them over a year or more, he believed that he needed to prepare every student as if he or she would be competing. Teams were selected based on a written knowledge exam. He trained his teams on his own, unpaid time, believing it would be unfair to the other students to train the teams during class instruction time. Mr. Evans has been passionate about



preparing his students to be successful in life. While preparing students to have a broad and in-depth knowledge of all things automotive was his first priority he also believed that he had a duty to prepare students in practical life matters. Some of this non-automotive instruction included making a budget, amortizing a loan, balancing a checkbook and other general life skills sometimes overlooked in high school. Many of his students, on return visits to Churchill County, thank him for the “life lessons” they were taught in auto tech. Richard Evans has provided an invaluable service to Churchill County School District.

### ***SUPERINTENDENT OF THE YEAR***

*This Award recognizes the consistent use and development of skills and programs focused on board-superintendent cooperation and teamwork to improve student achievement.*

### ***SUPERINTENDENT DALE NORTON, Nye County School District—Nominated by the Douglas, Lincoln, and Nye County School District Boards of Trustees***

***Superintendent Dale Norton*** has been with Nye County School District over the past twenty-eight years and is currently in his seventh year as the Superintendent of Schools. During this period, he has initiated programs, academically focused trainings, and workshops that have improved the communication and understanding among all levels of leadership district-wide. Mr. Norton’s focus is educating students. He began “Friday Afternoon Workshops” so his leadership team, the school trustees and he could work through items that required Board and leadership attention. He changed the way monthly Administrative Team meetings were conducted, from stand and deliver presentations to collaboration among all of the participants learning from each other. He reorganized District staff positions to better support school administrators and move education to the forefront of Board and District decision-making. Several years ago he invited the University of Virginia Partnership for Leaders in Education to do a student turnaround audit. Mr. Norton then implemented their recommendations with a goal of bringing Nye County School District’s focus back to educating students. There are so many exciting and great things happening in Nye County School District, thanks to this extraordinary superintendent.

### ***VETERAN SCHOOL BOARD MEMBER OF THE YEAR***

*This award recognizes the dedicated service and leadership of local school trustees who have served for more than one term.*

### ***LORI HUNT, Trustee, White Pine County School District—Nominated by the White Pine County School District Board of Trustees***

***Lori Hunt*** has always shown outstanding leadership. With three school trustees terming out and three new trustees coming on at once, she was the first to warmly welcome the new trustees and pave the way for a seamless transition. When a trustee had a question as to “why we do certain things,” Ms. Hunt would give the history of decisions and reasons behind them. She was willing to answer any question new trustees had. Ms. Hunt has given a tremendous part of herself to the District over the years and her efforts have been exemplary. Even in her last year as a school trustee, she attended each training opportunity and passed on to other trustees the professional development lessons she learned and helped implement the appropriate changes for White Pine County School District. Ms. Hunt has been an incredible role model for other school trustees and has never stopped learning and growing. Ms. Hunt has an “open door” policy and even people



with whom she may have disagreed over the years consider her a friend. According to the nomination form, she is truly one of the most remarkable school trustees in Nevada and her work on the White Pine Board of Trustees will be dearly missed.

### **GOVERNANCE TEAM OF THE YEAR**

*This Award recognizes the vital role of local boards working hand in hand with superintendents and collaborating with district leaders to improve student achievement across all levels.*

### **LYON COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES and SUPERINTENDENT WAYNE WORKMAN —Nominated by the Carson City School District Board of Trustees**

*The Lyon County School District Board of Trustees and Superintendent Wayne Workman* had an objective of collaborating to continuously improve their safe, respectful and positive learning environment measured by a 10% increase on their Student Climate and Assist Survey Data. It went up by 13%. LCSD also spent \$3.8 million to enhance safety and security measures at all 18 schools in the district, including single point entries and fencing upgrades. The District also partnered with local police departments to provide School Resource Officers in each area. LCSD worked to improve community outreach by employing a Public Information Officer. That worked really well, as shown by the increased news coverage. LCSD was ranked the number one employer by Northern Nevada Business Weekly in 2018. LCSD has added more professional learning opportunities including a new teacher academy, implemented a five-year curriculum and assessment plan, along with a recruitment plan and implemented “on board” and exit surveys. Additionally, LCSD’s Board President, Bridget Peterson, served as NASB’s Legislative Chairperson and testified many times at the Nevada Legislature for NASB. For all of these reasons, and more, the Carson City School District recognizes that the Lyon County School District Board of Trustees and Superintendent Wayne Workman are well qualified to receive the award for NASB’s Local Governance Team of the Year.

### **SCHOOL BOARD OF THE YEAR**

*This Award recognizes the consistent use and development of skills and programs focused on board-superintendent cooperation and teamwork to improve student achievement.*

### **WHITE PINE COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES—Nominated by the Douglas County School District Board of Trustees**

In 2017, the *White Pine County School District Board of Trustees* worked with District staff to revisit, re-craft, and consolidate the WPCSD Performance Plan, focusing on dramatically increasing student achievement at all levels. The strength of the Performance Plan assisted District staff in securing nearly \$3.8M in grants. Those funds made it possible for the strategic intent of the District Performance Plan to be implemented: namely, drastically changing and improving Tier 1 instruction and “changing the world by creating a world class learning environment where all participants work interdependently to achieve our mission of promoting, supporting, and ensuring high levels of learning.” The WPCSD Board of Trustees believes in building the capacity of all employees, and through these initiatives, teachers, administrators, and support staff will have access to unprecedented levels of collaborative learning in the areas of Literacy, STEM, and Leadership Development.

Douglas County School District Trustees have observed the work of the White Pine Board over the years and see them as a model for other school boards. DCSD trustees admire the cohesive nature of the White Pine County School Board and their collective commitment to educational excellence for the students they serve.

### ***Additional Presentations and New Officers—***

The Association recognized 2017-2018 **President Stacie Wilke-McCulloch** [Carson City] for her dedicated service to NASB over the course of the last year and for her vision in moving the Association toward greater achievement of its strategic goals.

The Association also recognized thirty-one departing school trustees from across Nevada with combined service totaling 252 years. Each departing school trustee received certificates of recognition from Senators Cortez Masto and Heller together with a certificate from NASB.

Nine (9) individuals were recognized for completion of the Certified Public Official Program. Created by Extended Studies at the University of Nevada, Reno in partnership with the Nevada League of Cities and Municipalities, Nevada Association of Counties and Nevada Association of School Boards, the Certified Public Official (CPO) Program is an in-depth series that provides diverse resources for educational and professional development responsive to the changing needs of elected and appointed officials in public office throughout Nevada. In addition to completion of required modules in areas ranging from budgets and ethics to employment law, fifty-two additional units are required in leadership and governance, community development, and other subjects designed to enhance effective governance.

- ◆ Laurel Crossman, Carson City School District
- ◆ Kathryn Whitaker, Churchill County School District
- ◆ Phil Pinder, Churchill County School District
- ◆ Matt Hyde, Churchill County School District
- ◆ Trisha Hafer, Esmeralda County School District
- ◆ Bridget Peterson, Lyon County School District
- ◆ Neal McIntyre, Lyon County School District
- ◆ Michael Mancebo, Pershing County School District
- ◆ James Evans, Pershing County School District

The Association elected new officers for 2018-2019:

**President**—Bob Burnham, Eureka County School District;

**President Elect**— Bridget Peterson, Lyon County School District;

**Vice President**— Laurel Crossman, Carson City School District; and

**Legislative Chair**—Kathryn Whitaker, Churchill County School District.

For questions, please contact Dr. Dotty Merrill, Executive Director, Nevada Association of School Boards, 775/443-5988.

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